

City of Chowchilla

Salary Scale - Hourly

7/1/2021 (INCLUDES MINIMUM WAGE INCREASE TO \$15.00 ON 1/1/2022)

CLASSIFICATION	Grade	HOURLY										
		A	A 1/2	B	B 1/2	C	C 1/2	D	D 1/2	E	E 1/2	F
Account Clerk I	22	\$ 16.88	\$ 17.30	\$ 17.74	\$ 18.18	\$ 18.63	\$ 19.10	\$ 19.58	\$ 20.07	\$ 20.57	\$ 21.08	\$ 21.61
Account Clerk II	25	\$ 18.14	\$ 18.60	\$ 19.06	\$ 19.54	\$ 20.03	\$ 20.53	\$ 21.04	\$ 21.56	\$ 22.10	\$ 22.66	\$ 23.22
Account Clerk III	29	\$ 20.06	\$ 20.56	\$ 21.08	\$ 21.60	\$ 22.14	\$ 22.70	\$ 23.26	\$ 23.85	\$ 24.44	\$ 25.05	\$ 25.68
Accounting & Payroll Analyst-Confidential	33	\$ 22.14	\$ 22.70	\$ 23.26	\$ 23.85	\$ 24.44	\$ 25.05	\$ 25.68	\$ 26.32	\$ 26.98	\$ 27.65	\$ 28.34
Accounting Analyst	33	\$ 22.14	\$ 22.70	\$ 23.26	\$ 23.85	\$ 24.44	\$ 25.05	\$ 25.68	\$ 26.32	\$ 26.98	\$ 27.65	\$ 28.34
Accounting Manager	50	\$ 33.71	\$ 34.55	\$ 35.41	\$ 36.30	\$ 37.21	\$ 38.14	\$ 39.09	\$ 40.07	\$ 41.07	\$ 42.10	\$ 43.15
Administrative Analyst	33	\$ 22.14	\$ 22.70	\$ 23.26	\$ 23.85	\$ 24.44	\$ 25.05	\$ 25.68	\$ 26.32	\$ 26.98	\$ 27.65	\$ 28.34
Administrative Secretary (Confidential)	32	\$ 21.61	\$ 22.15	\$ 22.70	\$ 23.27	\$ 23.85	\$ 24.44	\$ 25.06	\$ 25.68	\$ 26.32	\$ 26.98	\$ 27.66
Administrative Supervisor	40	\$ 26.33	\$ 26.99	\$ 27.66	\$ 28.35	\$ 29.06	\$ 29.79	\$ 30.53	\$ 31.30	\$ 32.08	\$ 32.88	\$ 33.70
Animal Control Officer	26	\$ 18.64	\$ 19.10	\$ 19.58	\$ 20.07	\$ 20.57	\$ 21.08	\$ 21.61	\$ 22.15	\$ 22.70	\$ 23.27	\$ 23.85
Assistant City Administrator*	M2	\$ 60.10	\$ 61.60	\$ 63.14	\$ 64.72	\$ 66.34	\$ 68.00	\$ 69.70	\$ 71.44	\$ 73.23	\$ 75.06	\$ 76.93
Building Inspector I	35	\$ 23.27	\$ 23.85	\$ 24.45	\$ 25.06	\$ 25.69	\$ 26.33	\$ 26.99	\$ 27.66	\$ 28.35	\$ 29.06	\$ 29.79
Building Inspector II	40	\$ 26.33	\$ 26.99	\$ 27.66	\$ 28.35	\$ 29.06	\$ 29.79	\$ 30.53	\$ 31.30	\$ 32.08	\$ 32.88	\$ 33.70
Building Official	45	\$ 29.78	\$ 30.53	\$ 31.29	\$ 32.07	\$ 32.88	\$ 33.70	\$ 34.54	\$ 35.40	\$ 36.29	\$ 37.20	\$ 38.12
Chief Mechanic	45	\$ 29.78	\$ 30.53	\$ 31.29	\$ 32.07	\$ 32.88	\$ 33.70	\$ 34.54	\$ 35.40	\$ 36.29	\$ 37.20	\$ 38.12
Chief of Police**	M3	\$ 56.96	\$ 58.38	\$ 59.84	\$ 61.34	\$ 62.87	\$ 64.44	\$ 66.05	\$ 67.70	\$ 69.40	\$ 71.13	\$ 72.91
City Administrator**	M1	\$ 67.60	\$ 69.29	\$ 71.02	\$ 72.80	\$ 74.62	\$ 76.48	\$ 78.40	\$ 80.36	\$ 82.37	\$ 84.42	\$ 86.54
City Clerk*	M7	\$ 38.40	\$ 39.36	\$ 40.34	\$ 41.35	\$ 42.39	\$ 43.45	\$ 44.53	\$ 45.64	\$ 46.79	\$ 47.96	\$ 49.15
Clerk Technician	19	\$ 15.69	\$ 16.08	\$ 16.48	\$ 16.89	\$ 17.31	\$ 17.75	\$ 18.19	\$ 18.65	\$ 19.11	\$ 19.59	\$ 20.08
Clerk Typist/Office Assistant	1	\$ 15.00	\$ 15.38	\$ 15.76	\$ 16.15	\$ 16.56	\$ 16.97	\$ 17.40	\$ 17.83	\$ 18.28	\$ 18.73	\$ 19.20
Code Enforcement Officer	36	\$ 23.82	\$ 24.42	\$ 25.03	\$ 25.65	\$ 26.29	\$ 26.95	\$ 27.62	\$ 28.31	\$ 29.02	\$ 29.75	\$ 30.49
Community Development Manager	50	\$ 33.71	\$ 34.55	\$ 35.41	\$ 36.30	\$ 37.21	\$ 38.14	\$ 39.09	\$ 40.07	\$ 41.07	\$ 42.10	\$ 43.15
Community Relations Manager*	M10	\$ 33.12	\$ 33.94	\$ 34.79	\$ 35.66	\$ 36.55	\$ 37.47	\$ 38.40	\$ 39.36	\$ 40.35	\$ 41.36	\$ 42.39
Community Relations Supervisor	40	\$ 26.33	\$ 26.99	\$ 27.66	\$ 28.35	\$ 29.06	\$ 29.79	\$ 30.53	\$ 31.30	\$ 32.08	\$ 32.88	\$ 33.70
Community Service Officer/Dispatcher	28	\$ 19.57	\$ 20.06	\$ 20.56	\$ 21.07	\$ 21.60	\$ 22.14	\$ 22.69	\$ 23.26	\$ 23.84	\$ 24.44	\$ 25.05
Transit Supervisor	40	\$ 26.33	\$ 26.99	\$ 27.66	\$ 28.35	\$ 29.06	\$ 29.79	\$ 30.53	\$ 31.30	\$ 32.08	\$ 32.88	\$ 33.70
Community/Economic Development Specialist	48	\$ 32.07	\$ 32.88	\$ 33.70	\$ 34.54	\$ 35.40	\$ 36.29	\$ 37.20	\$ 38.13	\$ 39.08	\$ 40.06	\$ 41.06

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CLASSIFICATION	Grade	HOURLY										
		A	A 1/2	B	B 1/2	C	C 1/2	D	D 1/2	E	E 1/2	F
Community/Economic Development Director*	M5	\$ 52.42	\$ 53.73	\$ 55.07	\$ 56.45	\$ 57.86	\$ 59.31	\$ 60.79	\$ 62.31	\$ 63.87	\$ 65.46	\$ 67.10
CSO/Dispatcher Relief	15	\$ 15.00	\$ 15.38	\$ 15.76	\$ 16.15	\$ 16.56	\$ 16.97	\$ 17.40	\$ 17.83	\$ 18.28	\$ 18.73	\$ 19.20
CSO/Records Supervisor	33	\$ 22.14	\$ 22.70	\$ 23.26	\$ 23.85	\$ 24.44	\$ 25.05	\$ 25.68	\$ 26.32	\$ 26.98	\$ 27.65	\$ 28.34
Deputy City Clerk/Secretary II (Admin)	35	\$ 23.27	\$ 23.85	\$ 24.45	\$ 25.06	\$ 25.69	\$ 26.33	\$ 26.99	\$ 27.66	\$ 28.35	\$ 29.06	\$ 29.79
Deputy Director of Administrative Services	54	\$ 37.20	\$ 38.13	\$ 39.09	\$ 40.06	\$ 41.07	\$ 42.09	\$ 43.15	\$ 44.22	\$ 45.33	\$ 46.46	\$ 47.62
Deputy Director of Community Development	54	\$ 37.20	\$ 38.13	\$ 39.09	\$ 40.06	\$ 41.07	\$ 42.09	\$ 43.15	\$ 44.22	\$ 45.33	\$ 46.46	\$ 47.62
Deputy Director of Public Works	57	\$ 40.03	\$ 41.03	\$ 42.06	\$ 43.11	\$ 44.19	\$ 45.29	\$ 46.43	\$ 47.59	\$ 48.78	\$ 49.99	\$ 51.24
Director of Parks, Rec. & Community Services*	M11	\$ 42.94	\$ 44.01	\$ 45.11	\$ 46.24	\$ 47.40	\$ 48.58	\$ 49.80	\$ 51.04	\$ 52.32	\$ 53.63	\$ 54.97
Director of Public Works*	M6	\$ 52.23	\$ 53.54	\$ 54.88	\$ 56.25	\$ 57.66	\$ 59.10	\$ 60.57	\$ 62.09	\$ 63.64	\$ 65.23	\$ 66.86
Director of Recreation & Community Engagement*	M6	\$ 52.23	\$ 53.54	\$ 54.88	\$ 56.25	\$ 57.66	\$ 59.10	\$ 60.57	\$ 62.09	\$ 63.64	\$ 65.23	\$ 66.86
Engineer I	48	\$ 32.07	\$ 32.88	\$ 33.70	\$ 34.54	\$ 35.40	\$ 36.29	\$ 37.20	\$ 38.13	\$ 39.08	\$ 40.06	\$ 41.06
Engineer II	50	\$ 33.71	\$ 34.55	\$ 35.41	\$ 36.30	\$ 37.21	\$ 38.14	\$ 39.09	\$ 40.07	\$ 41.07	\$ 42.10	\$ 43.15
Engineer III	54	\$ 37.20	\$ 38.13	\$ 39.09	\$ 40.06	\$ 41.07	\$ 42.09	\$ 43.15	\$ 44.22	\$ 45.33	\$ 46.46	\$ 47.62
Equipment Mechanic Helper	21	\$ 16.49	\$ 16.90	\$ 17.32	\$ 17.75	\$ 18.20	\$ 18.65	\$ 19.12	\$ 19.60	\$ 20.09	\$ 20.59	\$ 21.10
Equipment Mechanic I	25	\$ 18.14	\$ 18.60	\$ 19.06	\$ 19.54	\$ 20.03	\$ 20.53	\$ 21.04	\$ 21.56	\$ 22.10	\$ 22.66	\$ 23.22
Equipment Mechanic II	31	\$ 21.09	\$ 21.62	\$ 22.16	\$ 22.71	\$ 23.28	\$ 23.86	\$ 24.46	\$ 25.07	\$ 25.70	\$ 26.34	\$ 27.00
Equipment Mechanic III	37	\$ 24.43	\$ 25.04	\$ 25.67	\$ 26.31	\$ 26.97	\$ 27.64	\$ 28.34	\$ 29.04	\$ 29.77	\$ 30.51	\$ 31.28
Equipment Operator	30	\$ 20.56	\$ 21.08	\$ 21.61	\$ 22.15	\$ 22.70	\$ 23.27	\$ 23.85	\$ 24.44	\$ 25.06	\$ 25.68	\$ 26.32
Executive Assistant to City Administrator	40	\$ 26.33	\$ 26.99	\$ 27.66	\$ 28.35	\$ 29.06	\$ 29.79	\$ 30.53	\$ 31.30	\$ 32.08	\$ 32.88	\$ 33.70
Finance Director*	M8	\$ 53.84	\$ 55.19	\$ 56.57	\$ 57.98	\$ 59.43	\$ 60.92	\$ 62.44	\$ 64.00	\$ 65.60	\$ 67.24	\$ 68.93
Fire Battalion Chief	53	\$ 36.69	\$ 37.60	\$ 38.54	\$ 39.51	\$ 40.49	\$ 41.51	\$ 42.54	\$ 43.61	\$ 44.70	\$ 45.81	\$ 46.96
Fire Chief*	M4	\$ 48.45	\$ 49.66	\$ 50.90	\$ 52.18	\$ 53.48	\$ 54.82	\$ 56.19	\$ 57.59	\$ 59.03	\$ 60.51	\$ 62.02
Fire Hydrant Specialist	28	\$ 19.57	\$ 20.06	\$ 20.56	\$ 21.07	\$ 21.60	\$ 22.14	\$ 22.69	\$ 23.26	\$ 23.84	\$ 24.44	\$ 25.05
Fire Inspector	40	\$ 26.33	\$ 26.99	\$ 27.66	\$ 28.35	\$ 29.06	\$ 29.79	\$ 30.53	\$ 31.30	\$ 32.08	\$ 32.88	\$ 33.70
Human Resources Analyst	35	\$ 23.27	\$ 23.85	\$ 24.45	\$ 25.06	\$ 25.69	\$ 26.33	\$ 26.99	\$ 27.66	\$ 28.35	\$ 29.06	\$ 29.79
Information Technology Manager	48	\$ 32.07	\$ 32.88	\$ 33.70	\$ 34.54	\$ 35.40	\$ 36.29	\$ 37.20	\$ 38.13	\$ 39.08	\$ 40.06	\$ 41.06
Information Technology Systems Administrator	45	\$ 29.78	\$ 30.53	\$ 31.29	\$ 32.07	\$ 32.88	\$ 33.70	\$ 34.54	\$ 35.40	\$ 36.29	\$ 37.20	\$ 38.12

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Laborer I	1	\$ 15.00	\$ 15.38	\$ 15.76	\$ 16.15	\$ 16.56	\$ 16.97	\$ 17.40	\$ 17.83	\$ 18.28	\$ 18.73	\$ 19.20
Laborer II	5	\$ 15.00	\$ 15.38	\$ 15.76	\$ 16.15	\$ 16.56	\$ 16.97	\$ 17.40	\$ 17.83	\$ 18.28	\$ 18.73	\$ 19.20
Laborer III	12	\$ 15.00	\$ 15.38	\$ 15.76	\$ 16.15	\$ 16.56	\$ 16.97	\$ 17.40	\$ 17.83	\$ 18.28	\$ 18.73	\$ 19.20
Maintenance Worker I	19	\$ 15.69	\$ 16.08	\$ 16.48	\$ 16.89	\$ 17.31	\$ 17.75	\$ 18.19	\$ 18.65	\$ 19.11	\$ 19.59	\$ 20.08
Maintenance Worker II	23	\$ 17.30	\$ 17.73	\$ 18.17	\$ 18.63	\$ 19.09	\$ 19.57	\$ 20.06	\$ 20.56	\$ 21.08	\$ 21.60	\$ 22.14
Parks & Facilities Supervisor	40	\$ 26.33	\$ 26.99	\$ 27.66	\$ 28.35	\$ 29.06	\$ 29.79	\$ 30.53	\$ 31.30	\$ 32.08	\$ 32.88	\$ 33.70
Parks & Facilities Worker I	24	\$ 17.74	\$ 18.18	\$ 18.63	\$ 19.10	\$ 19.58	\$ 20.07	\$ 20.57	\$ 21.08	\$ 21.61	\$ 22.15	\$ 22.70
Parks & Facilities Worker II	28	\$ 19.57	\$ 20.06	\$ 20.56	\$ 21.07	\$ 21.60	\$ 22.14	\$ 22.69	\$ 23.26	\$ 23.84	\$ 24.44	\$ 25.05
Parks & Facilities Worker III	32	\$ 21.61	\$ 22.15	\$ 22.70	\$ 23.27	\$ 23.85	\$ 24.44	\$ 25.06	\$ 25.68	\$ 26.32	\$ 26.98	\$ 27.66
Parks Worker	20	\$ 16.06	\$ 16.46	\$ 16.87	\$ 17.29	\$ 17.73	\$ 18.17	\$ 18.62	\$ 19.09	\$ 19.57	\$ 20.06	\$ 20.56
Permit Technician I	30	\$ 20.56	\$ 21.08	\$ 21.61	\$ 22.15	\$ 22.70	\$ 23.27	\$ 23.85	\$ 24.44	\$ 25.06	\$ 25.68	\$ 26.32
Permit Technician II	35	\$ 23.27	\$ 23.85	\$ 24.45	\$ 25.06	\$ 25.69	\$ 26.33	\$ 26.99	\$ 27.66	\$ 28.35	\$ 29.06	\$ 29.79
Police Commander*	M9	\$ 39.73	\$ 40.72	\$ 41.74	\$ 42.78	\$ 43.85	\$ 44.95	\$ 46.07	\$ 47.22	\$ 48.40	\$ 49.61	\$ 50.85
Police Lieutenant*	54	\$ 37.20	\$ 38.13	\$ 39.09	\$ 40.06	\$ 41.07	\$ 42.09	\$ 43.15	\$ 44.22	\$ 45.33	\$ 46.46	\$ 47.62
Police Officer I	38	\$ 25.05										
Police Officer I Reserve	21	\$ 16.49	\$ 16.90	\$ 17.32	\$ 17.75	\$ 18.20	\$ 18.65	\$ 19.12	\$ 19.60	\$ 20.09	\$ 20.59	\$ 21.10
Police Officer II	40	\$ 26.33	\$ 26.99	\$ 27.66	\$ 28.35	\$ 29.06	\$ 29.79	\$ 30.53	\$ 31.30	\$ 32.08	\$ 32.88	\$ 33.70
Police Officer II Reserve	35	\$ 23.27	\$ 23.85	\$ 24.45	\$ 25.06	\$ 25.69	\$ 26.33	\$ 26.99	\$ 27.66	\$ 28.35	\$ 29.06	\$ 29.79
Police Officer Provisional	35	\$ 23.27	\$ 23.85	\$ 24.45	\$ 25.06	\$ 25.69	\$ 26.33	\$ 26.99	\$ 27.66	\$ 28.35	\$ 29.06	\$ 29.79
Police Officer Trainee	27	\$ 21.10										
Police Sergeant	48	\$ 32.07	\$ 32.88	\$ 33.70	\$ 34.54	\$ 35.40	\$ 36.29	\$ 37.20	\$ 38.13	\$ 39.08	\$ 40.06	\$ 41.06
Program Analyst	32	\$ 21.61	\$ 22.15	\$ 22.70	\$ 23.27	\$ 23.85	\$ 24.44	\$ 25.06	\$ 25.68	\$ 26.32	\$ 26.98	\$ 27.66
Program Clerk/Engineering Technician (Intern)	23	\$ 17.30	\$ 17.73	\$ 18.17	\$ 18.63	\$ 19.09	\$ 19.57	\$ 20.06	\$ 20.56	\$ 21.08	\$ 21.60	\$ 22.14
Program Coordinator I	24	\$ 17.74	\$ 18.18	\$ 18.63	\$ 19.10	\$ 19.58	\$ 20.07	\$ 20.57	\$ 21.08	\$ 21.61	\$ 22.15	\$ 22.70
Program Coordinator II	28	\$ 19.57	\$ 20.06	\$ 20.56	\$ 21.07	\$ 21.60	\$ 22.14	\$ 22.69	\$ 23.26	\$ 23.84	\$ 24.44	\$ 25.05
Program Coordinator III/Specialist	32	\$ 21.61	\$ 22.15	\$ 22.70	\$ 23.27	\$ 23.85	\$ 24.44	\$ 25.06	\$ 25.68	\$ 26.32	\$ 26.98	\$ 27.66
Program Supervisor	15	\$ 15.00	\$ 15.38	\$ 15.76	\$ 16.15	\$ 16.56	\$ 16.97	\$ 17.40	\$ 17.83	\$ 18.28	\$ 18.73	\$ 19.20

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Project Analyst	30	\$ 20.56	\$ 21.08	\$ 21.61	\$ 22.15	\$ 22.70	\$ 23.27	\$ 23.85	\$ 24.44	\$ 25.06	\$ 25.68	\$ 26.32
Project Manager	54	\$ 37.20	\$ 38.13	\$ 39.09	\$ 40.06	\$ 41.07	\$ 42.09	\$ 43.15	\$ 44.22	\$ 45.33	\$ 46.46	\$ 47.62
Project Permit Supervisor	43	\$ 28.34	\$ 29.04	\$ 29.77	\$ 30.51	\$ 31.28	\$ 32.06	\$ 32.86	\$ 33.68	\$ 34.52	\$ 35.39	\$ 36.27
Public Services Superintendent	52	\$ 35.37	\$ 36.26	\$ 37.16	\$ 38.09	\$ 39.05	\$ 40.02	\$ 41.02	\$ 42.05	\$ 43.10	\$ 44.18	\$ 45.28
Public Services Worker	22	\$ 16.88	\$ 17.30	\$ 17.74	\$ 18.18	\$ 18.63	\$ 19.10	\$ 19.58	\$ 20.07	\$ 20.57	\$ 21.08	\$ 21.61
Public Works Supervisor	46	\$ 30.54	\$ 31.30	\$ 32.09	\$ 32.89	\$ 33.71	\$ 34.55	\$ 35.42	\$ 36.30	\$ 37.21	\$ 38.14	\$ 39.09
Records Coordinator	30	\$ 20.56	\$ 21.08	\$ 21.61	\$ 22.15	\$ 22.70	\$ 23.27	\$ 23.85	\$ 24.44	\$ 25.06	\$ 25.68	\$ 26.32
Recreation & Community Outreach Manager	M10	\$ 33.12	\$ 33.94	\$ 34.79	\$ 35.66	\$ 36.55	\$ 37.47	\$ 38.40	\$ 39.36	\$ 40.35	\$ 41.36	\$ 42.39
Secretary I	22	\$ 16.88	\$ 17.30	\$ 17.74	\$ 18.18	\$ 18.63	\$ 19.10	\$ 19.58	\$ 20.07	\$ 20.57	\$ 21.08	\$ 21.61
Secretary II	25	\$ 18.14	\$ 18.60	\$ 19.06	\$ 19.54	\$ 20.03	\$ 20.53	\$ 21.04	\$ 21.56	\$ 22.10	\$ 22.66	\$ 23.22
Secretary III	29	\$ 20.06	\$ 20.56	\$ 21.08	\$ 21.60	\$ 22.14	\$ 22.70	\$ 23.26	\$ 23.85	\$ 24.44	\$ 25.05	\$ 25.68
Senior Accountant	45	\$ 29.78	\$ 30.53	\$ 31.29	\$ 32.07	\$ 32.88	\$ 33.70	\$ 34.54	\$ 35.40	\$ 36.29	\$ 37.20	\$ 38.12
Senior Administrative Supervisor	45	\$ 29.78	\$ 30.53	\$ 31.29	\$ 32.07	\$ 32.88	\$ 33.70	\$ 34.54	\$ 35.40	\$ 36.29	\$ 37.20	\$ 38.12
Senior Building Inspector	46	\$ 30.54	\$ 31.30	\$ 32.09	\$ 32.89	\$ 33.71	\$ 34.55	\$ 35.42	\$ 36.30	\$ 37.21	\$ 38.14	\$ 39.09
Senior Planner	54	\$ 37.20	\$ 38.13	\$ 39.09	\$ 40.06	\$ 41.07	\$ 42.09	\$ 43.15	\$ 44.22	\$ 45.33	\$ 46.46	\$ 47.62
Site Supervisor	15	\$ 15.00	\$ 15.38	\$ 15.76	\$ 16.15	\$ 16.56	\$ 16.97	\$ 17.40	\$ 17.83	\$ 18.28	\$ 18.73	\$ 19.20
Specialized Service Maint. Wkr I	25	\$ 18.14	\$ 18.60	\$ 19.06	\$ 19.54	\$ 20.03	\$ 20.53	\$ 21.04	\$ 21.56	\$ 22.10	\$ 22.66	\$ 23.22
Specialized Service Maint. Wkr II	33	\$ 22.14	\$ 22.70	\$ 23.26	\$ 23.85	\$ 24.44	\$ 25.05	\$ 25.68	\$ 26.32	\$ 26.98	\$ 27.65	\$ 28.34
Specialized Service Maint. Wkr III	37	\$ 24.43	\$ 25.04	\$ 25.67	\$ 26.31	\$ 26.97	\$ 27.64	\$ 28.34	\$ 29.04	\$ 29.77	\$ 30.51	\$ 31.28
Streets & Construction Supervisor	45	\$ 29.78	\$ 30.53	\$ 31.29	\$ 32.07	\$ 32.88	\$ 33.70	\$ 34.54	\$ 35.40	\$ 36.29	\$ 37.20	\$ 38.12
Streets & Construction Worker I	24	\$ 17.74	\$ 18.18	\$ 18.63	\$ 19.10	\$ 19.58	\$ 20.07	\$ 20.57	\$ 21.08	\$ 21.61	\$ 22.15	\$ 22.70
Streets & Construction Worker II	30	\$ 20.56	\$ 21.08	\$ 21.61	\$ 22.15	\$ 22.70	\$ 23.27	\$ 23.85	\$ 24.44	\$ 25.06	\$ 25.68	\$ 26.32
Streets & Construction Worker III	34	\$ 22.71	\$ 23.28	\$ 23.86	\$ 24.46	\$ 25.07	\$ 25.70	\$ 26.34	\$ 27.00	\$ 27.67	\$ 28.37	\$ 29.07
Systems Technician	32	\$ 21.61	\$ 22.15	\$ 22.70	\$ 23.27	\$ 23.85	\$ 24.44	\$ 25.06	\$ 25.68	\$ 26.32	\$ 26.98	\$ 27.66
Transit Coordinator	32	\$ 21.61	\$ 22.15	\$ 22.70	\$ 23.27	\$ 23.85	\$ 24.44	\$ 25.06	\$ 25.68	\$ 26.32	\$ 26.98	\$ 27.66
Transit Driver	20	\$ 16.06	\$ 16.46	\$ 16.87	\$ 17.29	\$ 17.73	\$ 18.17	\$ 18.62	\$ 19.09	\$ 19.57	\$ 20.06	\$ 20.56
Transit Driver I/Dispatcher	22	\$ 16.88	\$ 17.30	\$ 17.74	\$ 18.18	\$ 18.63	\$ 19.10	\$ 19.58	\$ 20.07	\$ 20.57	\$ 21.08	\$ 21.61

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Transit Driver II	25	\$ 18.14	\$ 18.60	\$ 19.06	\$ 19.54	\$ 20.03	\$ 20.53	\$ 21.04	\$ 21.56	\$ 22.10	\$ 22.66	\$ 23.22
Utility Systems Supervisor	46	\$ 30.54	\$ 31.30	\$ 32.09	\$ 32.89	\$ 33.71	\$ 34.55	\$ 35.42	\$ 36.30	\$ 37.21	\$ 38.14	\$ 39.09
Utility Worker	22	\$ 16.88	\$ 17.30	\$ 17.74	\$ 18.18	\$ 18.63	\$ 19.10	\$ 19.58	\$ 20.07	\$ 20.57	\$ 21.08	\$ 21.61
Waste Water Systems Supervisor	46	\$ 30.54	\$ 31.30	\$ 32.09	\$ 32.89	\$ 33.71	\$ 34.55	\$ 35.42	\$ 36.30	\$ 37.21	\$ 38.14	\$ 39.09
Wastewater Treatment Plant Operator I	29	\$ 20.06	\$ 20.56	\$ 21.08	\$ 21.60	\$ 22.14	\$ 22.70	\$ 23.26	\$ 23.85	\$ 24.44	\$ 25.05	\$ 25.68
Wastewater Treatment Plant Operator II	32	\$ 21.61	\$ 22.15	\$ 22.70	\$ 23.27	\$ 23.85	\$ 24.44	\$ 25.06	\$ 25.68	\$ 26.32	\$ 26.98	\$ 27.66
Wastewater Treatment Plant Operator III	36	\$ 23.82	\$ 24.42	\$ 25.03	\$ 25.65	\$ 26.29	\$ 26.95	\$ 27.62	\$ 28.31	\$ 29.02	\$ 29.75	\$ 30.49
Wastewater Treatment Plant Operator Trainee	19	\$ 15.69	\$ 16.08	\$ 16.48	\$ 16.89	\$ 17.31	\$ 17.75	\$ 18.19	\$ 18.65	\$ 19.11	\$ 19.59	\$ 20.08
Water Conservation Worker	17	\$ 15.00	\$ 15.38	\$ 15.76	\$ 16.15	\$ 16.56	\$ 16.97	\$ 17.40	\$ 17.83	\$ 18.28	\$ 18.73	\$ 19.20
Water Systems Supervisor	46	\$ 30.54	\$ 31.30	\$ 32.09	\$ 32.89	\$ 33.71	\$ 34.55	\$ 35.42	\$ 36.30	\$ 37.21	\$ 38.14	\$ 39.09
Water Systems Worker I	26	\$ 18.64	\$ 19.10	\$ 19.58	\$ 20.07	\$ 20.57	\$ 21.08	\$ 21.61	\$ 22.15	\$ 22.70	\$ 23.27	\$ 23.85
Water Systems Worker II	31	\$ 21.09	\$ 21.62	\$ 22.16	\$ 22.71	\$ 23.28	\$ 23.86	\$ 24.46	\$ 25.07	\$ 25.70	\$ 26.34	\$ 27.00
Water Systems Worker III	36	\$ 23.82	\$ 24.42	\$ 25.03	\$ 25.65	\$ 26.29	\$ 26.95	\$ 27.62	\$ 28.31	\$ 29.02	\$ 29.75	\$ 30.49

NOTES:

There is a 2.5% increase between for all positions between steps and 1/2 steps. City employees in any of the above classifications may be categorized as permanent full time, permanent part time, retired annuitant, or extra help (unrepresented part time) as designated in their offer letter and on the Personnel Action Form (PAF) at time of hire. Retired annuitants, permanent part time and extra help will only receive benefits as permitted by State and Federal Laws. SALARY may increase automatically on the Salary Scale for California Minimum Wage Increases. Exempt employees and is paid based on an annual wage divided by 26 pay periods. **Contracted employees in the Mxx series are the Chief of Police and the City Administrator are paid in accordance with their contract, if a new amount is contracted then the salary

Engineer I	48	\$ 66,714.24	\$ 68,382.09	\$ 70,091.65	\$ 71,843.94	\$ 73,640.04	\$ 75,481.04	\$ 77,368.06	\$ 79,302.26	\$ 81,284.82	\$ 83,316.94	\$ 85,399.86
Engineer II	50	\$ 70,111.51	\$ 71,864.30	\$ 73,660.91	\$ 75,502.43	\$ 77,389.99	\$ 79,324.74	\$ 81,307.86	\$ 83,340.55	\$ 85,424.07	\$ 87,559.67	\$ 89,748.66
Engineer III	54	\$ 77,384.87	\$ 79,319.49	\$ 81,302.48	\$ 83,335.04	\$ 85,418.41	\$ 87,553.87	\$ 89,742.72	\$ 91,986.29	\$ 94,285.95	\$ 96,643.10	\$ 99,059.17
Equipment Mechanic Helper	21	\$ 34,291.94	\$ 35,149.24	\$ 36,027.97	\$ 36,928.67	\$ 37,851.88	\$ 38,798.18	\$ 39,768.14	\$ 40,762.34	\$ 41,781.40	\$ 42,825.93	\$ 43,896.58
Equipment Mechanic I	25	\$ 37,734.81	\$ 38,678.18	\$ 39,645.14	\$ 40,636.27	\$ 41,652.17	\$ 42,693.48	\$ 43,760.81	\$ 44,854.83	\$ 45,976.21	\$ 47,125.61	\$ 48,303.75
Equipment Mechanic II	31	\$ 43,868.15	\$ 44,964.85	\$ 46,088.97	\$ 47,241.19	\$ 48,422.22	\$ 49,632.78	\$ 50,873.60	\$ 52,145.44	\$ 53,449.08	\$ 54,785.30	\$ 56,154.93
Equipment Mechanic III	37	\$ 50,822.30	\$ 52,092.85	\$ 53,395.17	\$ 54,730.05	\$ 56,098.30	\$ 57,500.76	\$ 58,938.28	\$ 60,411.74	\$ 61,922.03	\$ 63,470.08	\$ 65,056.83
Equipment Operator	30	\$ 42,773.72	\$ 43,843.06	\$ 44,939.14	\$ 46,062.62	\$ 47,214.19	\$ 48,394.54	\$ 49,604.40	\$ 50,844.51	\$ 52,115.63	\$ 53,418.52	\$ 54,753.98
Executive Assistant to City Administrator	40	\$ 54,766.78	\$ 56,135.95	\$ 57,539.35	\$ 58,977.83	\$ 60,452.28	\$ 61,963.58	\$ 63,512.67	\$ 65,100.49	\$ 66,728.00	\$ 68,396.20	\$ 70,106.11
Finance Director*	M8	\$ 111,996.01	\$ 114,795.91	\$ 117,665.81	\$ 120,607.46	\$ 123,622.64	\$ 126,713.21	\$ 129,881.04	\$ 133,128.07	\$ 136,456.27	\$ 139,867.67	\$ 143,364.37
Fire Battalion Chief	53	\$ 76,304.87	\$ 78,212.50	\$ 80,167.81	\$ 82,172.00	\$ 84,226.30	\$ 86,331.96	\$ 88,490.26	\$ 90,702.52	\$ 92,970.08	\$ 95,294.33	\$ 97,676.69
Fire Chief*	M4	\$ 100,778.17	\$ 103,297.63	\$ 105,880.07	\$ 108,527.07	\$ 111,240.24	\$ 114,021.25	\$ 116,871.78	\$ 119,793.58	\$ 122,788.42	\$ 125,858.13	\$ 129,004.58
Fire Hydrant Specialist	28	\$ 40,698.88	\$ 41,716.35	\$ 42,759.26	\$ 43,828.24	\$ 44,923.95	\$ 46,047.04	\$ 47,198.22	\$ 48,378.18	\$ 49,587.63	\$ 50,827.32	\$ 52,098.00
Fire Inspector	40	\$ 54,766.78	\$ 56,135.95	\$ 57,539.35	\$ 58,977.83	\$ 60,452.28	\$ 61,963.58	\$ 63,512.67	\$ 65,100.49	\$ 66,728.00	\$ 68,396.20	\$ 70,106.11
Human Resources Analyst	35	\$ 48,405.44	\$ 49,615.58	\$ 50,855.97	\$ 52,127.37	\$ 53,430.55	\$ 54,766.32	\$ 56,135.47	\$ 57,538.86	\$ 58,977.33	\$ 60,451.77	\$ 61,963.06
Information Technology Manager	48	\$ 66,714.24	\$ 68,382.09	\$ 70,091.65	\$ 71,843.94	\$ 73,640.04	\$ 75,481.04	\$ 77,368.06	\$ 79,302.26	\$ 81,284.82	\$ 83,316.94	\$ 85,399.86
Information Technology Systems Administrator	45	\$ 61,948.93	\$ 63,497.66	\$ 65,085.10	\$ 66,712.23	\$ 68,380.03	\$ 70,089.53	\$ 71,841.77	\$ 73,637.82	\$ 75,478.76	\$ 77,365.73	\$ 79,299.87
Laborer I	1	\$ 31,200.00	\$ 31,980.00	\$ 32,779.50	\$ 33,598.99	\$ 34,438.96	\$ 35,299.94	\$ 36,182.43	\$ 37,087.00	\$ 38,014.17	\$ 38,964.52	\$ 39,938.64
Laborer II	5	\$ 31,200.00	\$ 31,980.00	\$ 32,779.50	\$ 33,598.99	\$ 34,438.96	\$ 35,299.94	\$ 36,182.43	\$ 37,087.00	\$ 38,014.17	\$ 38,964.52	\$ 39,938.64
Laborer III	12	\$ 31,200.00	\$ 31,980.00	\$ 32,779.50	\$ 33,598.99	\$ 34,438.96	\$ 35,299.94	\$ 36,182.43	\$ 37,087.00	\$ 38,014.17	\$ 38,964.52	\$ 39,938.64
Maintenance Worker I	19	\$ 32,627.50	\$ 33,443.19	\$ 34,279.27	\$ 35,136.25	\$ 36,014.66	\$ 36,915.02	\$ 37,837.90	\$ 38,783.85	\$ 39,753.44	\$ 40,747.28	\$ 41,765.96
Maintenance Worker II	23	\$ 35,979.18	\$ 36,878.65	\$ 37,800.62	\$ 38,745.64	\$ 39,714.28	\$ 40,707.13	\$ 41,724.81	\$ 42,767.93	\$ 43,837.13	\$ 44,933.06	\$ 46,056.39
Parks & Facilities Supervisor	40	\$ 54,766.78	\$ 56,135.95	\$ 57,539.35	\$ 58,977.83	\$ 60,452.28	\$ 61,963.58	\$ 63,512.67	\$ 65,100.49	\$ 66,728.00	\$ 68,396.20	\$ 70,106.11
Parks & Facilities Worker I	24	\$ 36,891.19	\$ 37,813.47	\$ 38,758.81	\$ 39,727.78	\$ 40,720.98	\$ 41,739.00	\$ 42,782.48	\$ 43,852.04	\$ 44,948.34	\$ 46,072.05	\$ 47,223.85
Parks & Facilities Worker II	28	\$ 40,698.88	\$ 41,716.35	\$ 42,759.26	\$ 43,828.24	\$ 44,923.95	\$ 46,047.04	\$ 47,198.22	\$ 48,378.18	\$ 49,587.63	\$ 50,827.32	\$ 52,098.00
Parks & Facilities Worker III	32	\$ 44,939.77	\$ 46,063.26	\$ 47,214.84	\$ 48,395.22	\$ 49,605.10	\$ 50,845.22	\$ 52,116.35	\$ 53,419.26	\$ 54,754.74	\$ 56,123.61	\$ 57,526.70
Parks Worker	20	\$ 33,402.72	\$ 34,237.79	\$ 35,093.73	\$ 35,971.08	\$ 36,870.35	\$ 37,792.11	\$ 38,736.91	\$ 39,705.34	\$ 40,697.97	\$ 41,715.42	\$ 42,758.31
Permit Technician I	30	\$ 42,773.72	\$ 43,843.06	\$ 44,939.14	\$ 46,062.62	\$ 47,214.19	\$ 48,394.54	\$ 49,604.40	\$ 50,844.51	\$ 52,115.63	\$ 53,418.52	\$ 54,753.98
Permit Technician II	35	\$ 48,405.44	\$ 49,615.58	\$ 50,855.97	\$ 52,127.37	\$ 53,430.55	\$ 54,766.32	\$ 56,135.47	\$ 57,538.86	\$ 58,977.33	\$ 60,451.77	\$ 61,963.06
Police Commander*	M9	\$ 82,628.98	\$ 84,694.71	\$ 86,812.07	\$ 88,982.37	\$ 91,206.93	\$ 93,487.11	\$ 95,824.28	\$ 98,219.89	\$ 100,675.39	\$ 103,192.27	\$ 105,772.08
Police Lieutenant*	54	\$ 77,384.87	\$ 79,319.49	\$ 81,302.48	\$ 83,335.04	\$ 85,418.41	\$ 87,553.87	\$ 89,742.72	\$ 91,986.29	\$ 94,285.95	\$ 96,643.10	\$ 99,059.17
Police Officer I	38	\$ 52,099.12										
Police Officer I Reserve	21	\$ 34,291.94	\$ 35,149.24	\$ 36,027.97	\$ 36,928.67	\$ 37,851.88	\$ 38,798.18	\$ 39,768.14	\$ 40,762.34	\$ 41,781.40	\$ 42,825.93	\$ 43,896.58
Police Officer II	40	\$ 54,766.78	\$ 56,135.95	\$ 57,539.35	\$ 58,977.83	\$ 60,452.28	\$ 61,963.58	\$ 63,512.67	\$ 65,100.49	\$ 66,728.00	\$ 68,396.20	\$ 70,106.11
Police Officer II Reserve	35	\$ 48,405.44	\$ 49,615.58	\$ 50,855.97	\$ 52,127.37	\$ 53,430.55	\$ 54,766.32	\$ 56,135.47	\$ 57,538.86	\$ 58,977.33	\$ 60,451.77	\$ 61,963.06
Police Officer Provisional	35	\$ 48,405.44	\$ 49,615.58	\$ 50,855.97	\$ 52,127.37	\$ 53,430.55	\$ 54,766.32	\$ 56,135.47	\$ 57,538.86	\$ 58,977.33	\$ 60,451.77	\$ 61,963.06
Police Officer Trainee	27	\$ 43,897.82										
Police Sergeant	48	\$ 66,714.24	\$ 68,382.09	\$ 70,091.65	\$ 71,843.94	\$ 73,640.04	\$ 75,481.04	\$ 77,368.06	\$ 79,302.26	\$ 81,284.82	\$ 83,316.94	\$ 85,399.86
Program Analyst	32	\$ 44,939.77	\$ 46,063.26	\$ 47,214.84	\$ 48,395.22	\$ 49,605.10	\$ 50,845.22	\$ 52,116.35	\$ 53,419.26	\$ 54,754.74	\$ 56,123.61	\$ 57,526.70
Program Clerk/Engineering Technician (Intern)	23	\$ 35,979.18	\$ 36,878.65	\$ 37,800.62	\$ 38,745.64	\$ 39,714.28	\$ 40,707.13	\$ 41,724.81	\$ 42,767.93	\$ 43,837.13	\$ 44,933.06	\$ 46,056.39
Program Coordinator I	24	\$ 36,891.19	\$ 37,813.47	\$ 38,758.81	\$ 39,727.78	\$ 40,720.98	\$ 41,739.00	\$ 42,782.48	\$ 43,852.04	\$ 44,948.34	\$ 46,072.05	\$ 47,223.85
Program Coordinator II	28	\$ 40,698.88	\$ 41,716.35	\$ 42,759.26	\$ 43,828.24	\$ 44,923.95	\$ 46,047.04	\$ 47,198.22	\$ 48,378.18	\$ 49,587.63	\$ 50,827.32	\$ 52,098.00